Agricultural Research Service
Administrative and Financial Management

Office of Outreach, Diversity, and Equal Opportunity

The Office of Outreach, Diversity, and Equal Opportunity is comprised of two staffs: Office of EEO and Compliance and Office of Outreach and Recruitment**.**

Vision: Provides leadership and guidance to create and maintain a competitive and qualified diverse workforce that promotes an all inclusive environment free from discrimination, harassment, and retaliation.

Mission: Provides leadership and guidance for the Agricultural Research Service as well as to the broader Research, Education and Economic mission of the United States Department of Agriculture in building a diverse workforce and promoting a workplace free from discrimination and harassment by:

- Identifying and addressing barriers to eliminate under representation in the workforce;
- Initiating creative internal and external special emphasis, recruitment, and outreach programs, partnerships, and initiatives;
- Conducting proactive and preventative training to educate the current workforce on cultural diversity, equal employment opportunity, and civil rights issues;
- Encouraging current employees to seek out and participate in career development and mentoring opportunities; and
- Serving as a resource for employees and managers.

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